REGISTER OF ENTERPRISE AGREEMENTS

ENTERPRISE AGREEMENT NO: EA99/244

TITLE: St Vincent's Private Hospital Sydney Enterprise Agreement 1998

I.R.C. NO: 99/1805

DATE APPROVED/COMMENCEMENT: 21 September 1999 and commenced 15 August 1999

TERM: Expires 30 June 2000

NEW AGREEMENT OR

VARIATION: Variation

GAZETTAL REFERENCE:

DATE TERMINATED:

NUMBER OF PAGES: 3

COVERAGE/DESCRIPTION OF

EMPLOYEES: Vairation to include the classification of Security Officer

PARTIES: St Vincents Hospital Sydney Limited -&- The Health and Research Employees' Association of New South Wales

Registered
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AMENDMENTS TO ST.VINCENTS PRIVATE HOSPITAL SYDNEY ENTERPRISE AGREEMENT 1998

1. Amend Clause 3-Operative Date of the St.Vincents Private Hospital Sydney Enterprise Agreement, 1998 to read:

3. OPERATIVE DATE

- (i) With the exclusion of the classification of Security Officer, this Agreement shall take effect from 28th October, 1998 and shall remain in force until 30th June, 2000. Note: By administrative action, the salary rates displayed in this agreement shall become payable from the first pay period on or after 8th October, 1998.
- (ii) The classification of Security Officer shall be incorporated into the Agreement with effect from the first full pay period to commence on or after 15th August, 1999
- 2. Add to Clause 10-Definition of the St.Vincents Private Hospital Sydney Enterprise Agreement, 1998 the following definition:

"Security Officer" means a person undertaking security duties, including front-line client communication.

3. Amend the "Translation Table" appended to the St.Vincents Private Hospital Sydney Enterprise Agreement, 1998 to incorporate the employment classification of "Security Officer" into the Grade 2 structure. The amended Translation Table" is annexed hereto.

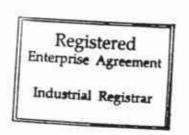


TABLE 3-TRANSLATION TABLE

St Vincent's Private Hospital Officer Grade	Award Classification	Current Base Salary, including 3% overaward	Salary on Commencement (5% or 4.5% + broadbanding)	Salary at 2nd Increase (3%)
1	General Services Officer I	\$421.27	\$454.40	\$468.00
	General Services Officer II	\$432.70		
2	General Services Officer III	\$441.36	\$485.30 —	\$499.80
	Central Sterile Services Staff (Unqualified)	\$461.23		
	Clerk Grade 1	\$462.16		
	Carpark Attendant	\$483.75		
	Security Officers	-		
2A	Wardsperson (until 2nd increase only)	\$45 1.15	\$495.00	Refer Grade 3
	Technical Assistants (until 2nd increase only)	\$465.00		
3	General Services Officer IV	\$471.12	\$517.50	\$533.00
	Cook Grade A	\$464.74		
	Central Sterile Services Staff (Qualified)	\$465.97		
	Pharmacy Assistant (Graduate)	\$482.14		
	Clerk Grade 2	\$492.65		
	Laundry Supervisor	\$492.86		
	Maintenance Handyperson (includes OAP)	\$518.70		
	Wardsperson / Technical Assistants (after 2nd increase only)		Refer Grade 2A	
4	Pharmacy Assistant (Unregistered)	\$524.02	\$547.80	\$564.20
	Clerk Grade 3	\$524.17		
	Chef	\$493.06		
5	Clerk Grade 4	\$549.50	\$574.30	\$591.50
	Catering Officer	\$536.94		
	Cleaning Services Supervisor (GSO II plus OAP)	\$536.94		
	Assistant Supervisor of CSSD	\$492.65		
	"Assistant Supervisor" Technical Assistants (Leading Hand)	\$510.37		
6	Clerk Grade 5	\$578.45	\$604.50	\$622.60
	Pharmacist Year 1	\$534.78		
7	Various Professional Rates		Fig. 1	

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Amendments....-page 3

These amendments to the St. Vincents Private Hospital Sydney Enterprise Agreement 1998 were agreed upon to take effect from first full pay period to commence on or after 15 August, 1999.

Declared at Sydney on the 7+6 September, 1999.,

Signed for and on behalf of)
St.Vincents Private Hospital)
By the Executive Director)

In the presence of

Signed for and on behalf of

New South Wales

By the State Secretary

The Health and Research **Employees Association of**

In the presence of

Registered Interprise Agreement Industrial Registrar