REGISTER OF ENTERPRISE AGREEMENTS

ENTERPRISE AGREEMENT NO: EA04/249

TITLE: Delta Electricity Enterprise Agreement 2004

I.R.C. NO: IRC4/3622

DATE APPROVED/COMMENCEMENT: 13 July 2004

TERM: 8 months

NEW AGREEMENT OR

VARIATION: New

GAZETTAL REFERENCE: 24 September 2004

DATE TERMINATED:

NUMBER OF PAGES: 3

COVERAGE/DESCRIPTION OF

EMPLOYEES: The agreement applies to employees of Delta Electricity, PO Box Q863, QVB NSW 1230, except Senior Executives reflects custom and practice within the Power Industry and mirrors the coverage of the relevant Award who fall within the coverage of Delta Electricity Employees Award 2003

PARTIES: Delta Electricity -&- the Australian Institute of Marine and Power Engineers New South Wales District, Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, New South Wales Branch, Construction, Forestry, Mining and Energy Union (New South Wales Branch), Electrical Trades Union of Australia, New South Wales Branch, New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union, Public Service Association and Professional Officers' Association Amalgamated Union of New South Wales, The Association of Professional Engineers, Scientists and Managers, Australia (NSW Branch), The Australian Workers' Union, New South Wales, Labor Council of New South Wales

DELTA ELECTRICITY ENTERPRISE AGREEMENT 2004

1. Title

This Agreement is the Delta Electricity Enterprise Agreement 2004.

2. Parties

This Agreement is made between Delta Electricity and the Unions listed below on behalf of the employees of Delta Electricity.

Electrical Trades Union of Australia, New South Wales Branch

NSW Local Government, Clerical, Administrative, Energy, Airlines and Utilities Union.

Association of Professional Engineers, Scientists and Managers, Australia (New South Wales Branch)

Construction, Forestry, Mining and Energy Union (New South Wales Branch)

Public Service Association and Professional Officers Association Amalgamated Union of New South Wales

Australian Institute of Marine and Power Engineers, New South Wales District

The Australian Workers Union, New South Wales Branch

Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, New South Wales Branch

Labor Council of New South Wales

3. Declaration

We declare that this Agreement:

Is not contrary to the public interest

Is not unfair, harsh or unconscionable

Was not entered into under duress

Is in the interest of the parties.

4. Scope and Duration

- 4.1 This Agreement applies to all employees of Delta Electricity except Senior Executives.
- 4.2 This Agreement will be effective from the first pay period on or after 13 July 2004 and will remain in force until 11 March 2005.

5. Relationship to Other Awards and Agreements

5.1 This agreement shall be read and interpreted in conjunction with the Delta Electricity Employees Award, 2003 ("The Award"). The provisions of this agreement will prevail over the provisions of The Award that deal with the same matters, to the extent of any inconsistency.

6. Retirement and Sick Leave

- 6.1 If Delta Electricity decides to retire an employee because of ill-health, then they must do so under the relevant terms of The Award and, either:
 - (a) the retirement must begin only after the employee has exhausted all sick leave credits; or
 - (b) the employee must be paid any accrued sick leave outstanding.

Employees will not be granted any additional sick leave after Delta Electricity decides that they are to be retired ill-health. Where ever practicable, 14 days' notice of the intention to retire will be given to the employees concerned.

6.2 Only employees who are retired because of ill-health are entitled to be paid for accrued sick leave.

7. Signatures

Signed for and on behalf of Delta Electricity	Date:	26/03/2004
Signed for and on behalf of the Labor Council of NSW	Date:	21/06/2004
Signed for and on behalf of the Electrical Trades Union of Australia, New South Wales Branch	Date:	20/04/2004
Signed for and on behalf of the NSW Local Government, Clerical, Administrative, Energy, Airlines and Utilities Union	Date:	10/05/2004
Signed for and on behalf of the Association of Professional Engineers, Scientists and Managers, Australia (New South Wales Branch)	Date:	30/04/2004
Signed for and on behalf of the Construction, Forestry, Mining and Energy Union (New South Wales Branch	Date:	24/05/2004
Signed for and on behalf the Public Service Association and Professional Officers Association Amalgamated Union of New South Wales	Date:	31/03/2004

Signed for and on behalf the Australian Institute
of Marine and Power Engineers, New South
Wales District

Signed for and on behalf the Australian Workers
Union, New South Wales Branch

Date: 01/04/2004

Signed for and on behalf the Automotive, Food,
Metals, Engineering, Printing and Kindred
Industries Union, New South Wales Branch