

**REGISTER OF  
ENTERPRISE AGREEMENTS**

**ENTERPRISE AGREEMENT NO: EA98/12**

**TITLE: Tomago Aluminium Smelter Potlines 1 and 2 Expansion Project  
Construction Enterprise Agreement 1997**

**I.R.C. NO: 97/6120**

**DATE APPROVED/COMMENCEMENT: 25 November 1997**

**TERM: Expires 1 February 1999**

**NEW AGREEMENT OR  
VARIATION: Variation of EA 97/141**

**GAZETTAL REFERENCE:**

**DATE TERMINATED:**

**NUMBER OF PAGES: 3**

**COVERAGE/DESCRIPTION OF**

**EMPLOYEES:** Employees of contactors engaged on site employed as Group AA: Electrical Instrument Fitter, Mechanical Plant Operator Gps. F.G.H. Mobile Cranes over 70 tonnes, Tower Cranes, Mechanical Tradesperson - Special Class, Group A: Tradespersons, Engineering & others Mobile Cranes up to 70 tonnes, Mechanical Plant Operator C.D.E., Transport Worker Grades 6,7,8, Batch Plant Operator/Allocator, Group B: Riggers, Agitator Driver, Mechanical Plant Operator Grps AB, Field Sampler - Concrete Tester, Transport Worker Grades 4 & 5, Dogmen, Steel Fixers, Concrete Finishers, Scaffolders, Clerk, Labourers Group A & 2, Labourers Group 3 & 4, Ganger, Group C: Ironworker assisting Tradesperson on Construction, Labourer - Group 2, Labourer - Group 3, Crane Chaser, Transport Worker Grades 1,2,and 3 Storeperson, Survey Field Hand, Steel Erector, Field Clerk, Lagger, Asphalt Paver/Gang.

**PARTIES:** Metal Trades Industry Association of Australia, New South Wales Branch on behalf of its members & contractors carrying out construction work on the Tomago Aluminium Smelter Potlines 1 and 2 Expansion Project Construction Site and Labor Council of NSW and Newcastle Trades Hall Council on behalf of certain affiliated Industrial Organisations being - Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, New South Wales Branch, Construction, Forestry, Mining and Energy Union (New South Wales Branch), Electrical Trades Union of Australia, New South Wales Branch, The Australian Workers' Union, New South Wales, The New South Wales Plumbers and Gasfitters Employees' Union.



**VARIATION TO  
TOMAGO ALUMINIUM SMELTER  
POTLINES 1 AND 2 EXPANSION  
CONSTRUCTION ENTERPRISE AGREEMENT 1997**



This Application seeks to vary the existing Agreement approved by Deputy President Harristown on 12 June 1997 in Matter No. IRC 2641 of 1997 by:

- (i) deleting the word 'Award' in Paragraph two of Clause 23, Incremental Weather and inserting the word 'Agreement' in lieu thereof.
- (ii) Adding the following paragraph to Clause 42, Termination Pay:

"Provided further, the parties agree that in respect of employees employed by bona fide crane hire companies and engaged on-site from time to time for less than a completed week of employment, such employees shall be paid \$1.10 per hour 'flat' for all ordinary hours worked to a maximum of 38 ordinary hours per week, in lieu of the required contribution on behalf of employees into ACIRT or other approved Occupational Redundancy Fund".



SIGNED BY METAL TRADES INDUSTRY  
ASSOCIATION OF AUSTRALIA, NEW SOUTH  
WALES BRANCH FOR AND ON BEHALF OF  
CONTRACTORS AND SUBCONTRACTORS  
IN THE PRESENCE OF:

*John St L*  
23/10/97

SIGNED FOR AND ON BEHALF OF THE  
LABOR COUNCIL OF NEW SOUTH WALES  
AND ITS AFFILIATED UNIONS  
IN THE PRESENCE OF:

*John St L*  
23/10/97



SIGNED FOR AND ON BEHALF OF THE  
NEWCASTLE TRADES HALL COUNCIL AND  
ITS AFFILIATED UNION IN THE  
PRESENCE OF.

*P Braxell*  
*P Braxell*  
23/10/97