

**REGISTER OF
ENTERPRISE AGREEMENTS**

ENTERPRISE AGREEMENT NO: EA 97/55

I.R.C. NO: 97/1026

DATE APPROVED/COMMENCEMENT: 12 March 1997 and commences first pay period in December 1996

TERM: Expires 4 December 1997

**NEW AGREEMENT OR
VARIATION:** New

GAZETTAL REFERENCE:

DATE TERMINATED:

NUMBER OF PAGES: 4

TITLE: Gordon and Gotch Limited - Lavington Enterprise Agreement

COVERAGE/DESCRIPTION OF

EMPLOYEES: To apply to storeperson (probationary), storeperson, senior storeperson, corrective clerk and leading hand

PARTIES: Gordon and Gotch Ltd & National Union of Workers, New South Wales Branch



LAVINGTON
ENTERPRISE AGREEMENT

Registered
Enterprise Agreement
Industrial Registrar

FOR



GORDON AND GOTCH LTD

DECEMBER 1996

GORDON AND GOTCH LTD - LAVINGTON

ENTERPRISE AGREEMENT

1. TITLE

This award shall be known as the Gordon and Gotch Limited - Lavington Enterprise - Agreement.

2. ARRANGEMENT

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3. OBJECTIVES OF THE AGREEMENT

The parties to this agreement maintain enterprise bargaining with the aim to improve the operational efficiency, profitability and productivity of the business and improve the working conditions and increase the wages of the employees.

4. PARTIES BOUND AND SCOPE

This agreement shall be binding on :

Gordon and Gotch Limited ACN 004 080 666
in respect to its operations at Reiff Court, Lavington NSW 2641

and :

All employees employed at the site in the classifications of :

Storeperson (probationary)
Storeperson
Senior Storeperson
Corrective Clerks
Leading Hand

and :

The National Union of Workers, New South Wales Branch.

This agreement is to be read in conjunction with the Gordon and Gotch Limited - Lavington Enterprise Award, December 1995 and the National Union of Workers, New South Wales, Storeman and Packers State Award.

5. WAGES

5.1 A wage increase of 4% to take effect from the first pay period in December 1996 and shall remain in force for a period of twelve (12) months.

5.2 The wage increase in 5.1 is on the base rate for :

Storeperson, Senior Storeperson, Corrective Clerks and Leading Hand.

6. ALLOWANCES

The percentage increase and period in 5.1 will also apply to :

Meal Allowance and First Aid Allowance.

7. BEREAVEMENT LEAVE

On the death of a Grandfather or Grandmother within Australia to be included and read in conjunction with the National Union of Workers, New South Wales, Storemen and Packers State Award - Clause 30.

8. PARENTAL LEAVE

Parental Leave - incorporating Maternity Leave, Paternity Leave and Adoption Leave.
See the Industrial Relations Act 1996 (NSW), Part 4 of Chapter 2.

9. FAMILY LEAVE

See the State Personal/Carers Leave Case of August 1996.

10. NO EXTRA CLAIMS

It is acknowledged that this agreement expires on ^{4 December} ~~November 30~~ 1997, that negotiations for a new agreement effective December 1 1997 will commence three (3) months prior to that date and that no further claims will be made by any party to the agreement during the currency of this agreement.



11.

SIGNATORIES TO THE AGREEMENT

11.1 Signed for and on behalf of
Gordon and Gotch Limited

Name: Chris Thomas

Signature: [Signature]

Date: 27/11/96

Witness: MICHELLE DEMPSEY

Signature: [Signature]

11.2 Signed for and on behalf of
Gordon and Gorch Ltd Employees

Name: DAVID ROBINSON

Signature: [Signature]

Date: 27/11/96

Witness: MICHELLE DEMPSEY

Signature: [Signature]

11.3 Signed for and on behalf of
National Union of Workers

Name: F. BELAN

Signature: [Signature]

Date: 5-12-96

Witness: JENNIFER LEAD, J.P.

Signature: [Signature]

