

**REGISTER OF
ENTERPRISE AGREEMENTS**

ENTERPRISE AGREEMENT NO: EA01/193

TITLE: A E Baker (Warehouse) Enterprise Agreement - 2000

I.R.C. NO: IRC01/3131

DATE APPROVED/COMMENCEMENT: 21 May 2001

TERM: 5 Months

**NEW AGREEMENT OR
VARIATION:** New. Replaces EA00/75

GAZETTAL REFERENCE: 13 July 2001

DATE TERMINATED:

NUMBER OF PAGES: 3

COVERAGE/DESCRIPTION OF EMPLOYEES: Applied to all employees engaged
under the Storemen and Packers General (State) Award.

PARTIES: A E Baker & Co -&- National Union of Workers, New South Wales Branch.



- ENTERPRISE AGREEMENT -

BETWEEN

AE BAKER & CO.

AND

NATIONAL UNION OF WORKERS [NSW BRANCH]

1. TITLE OF AGREEMENT

This Agreement shall be known as the **A E Baker (Warehouse) Enterprise Agreement- 2000.**

2. ARRANGEMENT

1. Title of agreement
2. Arrangement
3. Incidence and parties bound
4. Term of agreement
5. Relationship to parent award and agreement
6. Duress
7. Purpose of agreement
8. Wage Adjustment and Rates of Pay
9. Frequency of Payment of Wages
10. No extra claims
11. Operative date
12. Signatories to agreement



3. INCIDENCE AND PARTIES BOUND

This Agreement shall be binding upon:

- (i) J Blackwood & Son Limited, trading as A E Baker & Co, 3-9 Forge Street Blacktown 2148;
- (ii) The National Union of Workers (NSW Branch); and
- (iii) Employees of J Blackwood & Son Limited trading as A E Baker & Co classified as storepersons, front counter and telephone sales persons engaged in both the sales office and warehouse departments, whether members of the union or not.

4. TERM OF AGREEMENT

This Agreement shall remain in force for a nominal term until 1 October 2001.

5. RELATIONSHIP TO PARENT AWARD

It has been determined by the parties to this Enterprise Agreement that it shall be read and interpreted wholly in conjunction with the *Storemen & Packers, General [State] Award*; provided that to the extent of any inconsistency, the terms of this Agreement shall prevail.

6. DURESS

This Enterprise Agreement has not been entered into under duress by any of the parties.

7. PURPOSE OF AGREEMENT

The purposes of this Agreement is to continue to pursue the aims and to be identical to those stated in:

- A E Baker Enterprise Agreement No 1 (Registered No EA 96/95; and
- A E Baker (Warehouse) Enterprise Agreement 1997 (IRC 3413 of 1997)
- A E Baker (Warehouse) Enterprise Agreement 1998 (IRC 5976 of 1998)
- A E Baker (Warehouse) Enterprise Agreement 1999 (IRC 558 of 2000)

8. WAGE ADJUSTMENTS AND RATES OF PAY

All storepersons, front counter and telephone sales employees will be granted a wage increase of 3% on their actual rate of pay as at 1 October 2000.

9. FREQUENCY OF PAYMENT OF WAGES

The parties agree to maintain payment of wages on a fortnightly basis.

10. NO EXTRA CLAIMS

The parties to this agreement acknowledge that there shall be no further claims for wage increases or any other further claims during the nominal term of this agreement.

11. OPERATIVE DATE

This agreement shall be operative from the date of approval by the Industrial Relations Commission of NSW [Insert Date of Approval].

21 MAY 2001




The appropriate wage adjustment shall be paid from 1 October 2000 in accordance with the terms of clause 8 herein.

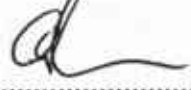
The parties undertake to arrange further enterprise agreement discussions on or before 1 October 2001.

12. SIGNATORIES TO AGREEMENT

Signed for and on behalf of A E Baker & Co



.....
[POSITION: Business Manager]

9-4-01
.....
[DATE]

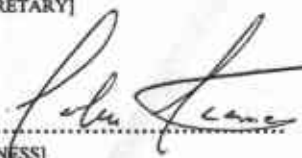

.....
[WITNESS]

9.4.01.
.....
[DATE]

Signed for and on behalf of the National Union of Workers [NSW Branch]


.....
[SECRETARY]

11.8 APR 2001
.....
[DATE]


.....
[WITNESS]

14/4/01
.....
[DATE]

